



**NOTE: RECRUITMENT IN AIRINDIA EXPRESS LIMITED IS FREE AND IS DONE ONLY AFTER THE VACANCIES ARE ADVERTISED. HOWEVER, AS MENTIONED IN THE ADVERTISEMENT, AN APPLICATION FEE MAY BE REQUIRED FROM THE APPLICANT, WHICH IS IN THE FORM OF A DEMAND DRAFT OR POSTAL ORDER, DRAWN IN FAVOUR OF THE COMPANY.**

**WALK-IN ADVERTISEMENT DATED 21.02.2020**

**AIR INDIA EXPRESS LIMITED**

**POSTS: (I) CO-PILOT (Type Rated) with flying experience in B 737 NG**

AIR INDIA EXPRESS LIMITED invites applications for the above positions from **Indian Citizens** (where ever domiciled) to fill up vacancies and maintain a wait-list for future requirements for its airline **Air India Express Limited** at different bases in the network, on Contractual Employment.

**Number of Posts: 25**

Walk in days: Any working day subject to confirmation from HRD.

1) **ELIGIBILITY CRITERIA:**

a) **TECHNICAL QUALIFICATION: Candidates should be in possession of:**

- i. Type Rating on B737 NG should be endorsed on Indian CPL/ATPL
- ii. CPL/ATPL issued by Director General of Civil Aviation, Government of India
- iii. Instrument Rating endorsement on Indian CPL/ATPL
- iv. FRTO license issued by DGCA
- v. RTR issued by Ministry of Communication, WPC Wing, Government of India
- vi. All license shall be valid at the time of joining
- vii. Current passport (if not available, proof of submission of application to be attached. Possession of passport mandatory at time of joining).

b) **FLYING EXPERIENCE:**

<b><u>Post</u></b>	<b><u>Experience</u></b>
<b>CO-PILOTS</b>	500 Hrs on B737NG as on date of application.

c) **MEDICAL FITNESS:**

Class-I Medical Fitness Certificate by DGCA, Government of India, which should be valid at the time of application & joining. (Candidates must have done their last Medical / Renewal within preceding 6 months / 1 year, as applicable).

2) **PREFERENCE:** Preference will be given to

- a) Experience in B737NG

3) **NATURE OF EMPLOYMENT:**

a) **For the post of CO-PILOT –Contractual Employment**

On successful completion of Training and once released on line flights, candidates will be appointed on fixed term contract basis for a period of five years, which could be terminated at the discretion of the Management during the tenure of contract, and/or in the event of unsatisfactory performance or company requirements. The job is transferable to any station in India.

4) **SELECTION PROCEDURE:**

- a) Personal Interview.
- b) Candidates short-listed after Personal Interview will be required to undergo a Simulator Flight Proficiency Test.
- c) Pre-Employment Medical Examination

*Candidates will have to bear the cost of the Pre-Employment Medical Examination(s). Any additional tests, if required, the additional cost thereof will also have to be borne by the candidate.*

**NOTE:**

- The Shortlisted candidates shall be made an offer of employment. They will be required to join the company immediately on completion of necessary formalities and compliance of DGCA stipulations.

5) **REMUNERATION:**

- a) On appointment in Air India Express Limited, the incumbent will be offered salary and perks commensurate as per industry standards
- b) **Loss of Licence and Accident Compensation**, as per Company Policy.
- c) **Group Family Medical Insurance**, as per Company Policy.
- d) **Passages**, as per Company Policy.

6) **UNDERTAKING / SECURITY DEPOSIT:**

- a) All those appointed will have to undergo in-house training as per prescribed syllabus depending upon the level of experience and Recency.
- b) Selected candidates would be required to submit 20 Post-Dated Cheques of Rs.40/- lakhs each as Security Deposit, which will be encashed, if s/he does not satisfactorily complete the training and does not complete a period of 05 years of service after release for line flying in Air India Express and will have to execute an Agreement / Surety bond to this effect. Total Surety amount encashable is Rs.40 lakhs only.

7) **GENERAL CONDITIONS:**

- a) Based on requirements of the Company, the candidate may be positioned at any station in the network.
- b) The Company, at its discretion, may assign additional ground duties, as and when required.
- c) Candidates must ensure that they fulfill all the Eligibility conditions and prescribed criteria and the particulars furnished by them in the application are correct in all respect.
- d) **At any stage of the selection process in case it is detected that the particulars provided by the candidate in the Application Form or testimonials supplied are found to be incorrect/false or the candidate does not meet with any of the Eligibility Criteria prescribed for the post, or has suppressed any material fact(s), his/her application shall be treated as NOT ELIGIBLE and his /her candidature will stand rejected.**
- e) Candidates must note that, if any of these shortcomings is/are detected even after the appointment, his/her services are liable to be terminated, without giving any notice or reason there for.
- f) **Any canvassing by or on behalf of the candidates or other outside influence with regard to their selection/recruitment shall be considered as a DISQUALIFICATION.**
- g) Compliance with all applicable DGCA Rules is mandatory.
- h) Court jurisdiction will be Mumbai in case of any disputes.

8) **HOW TO APPLY:**

- a) Applicants who are meeting with the Eligibility criteria mentioned in this advertisement, are required to forward the filled Application form only, with photograph affixed, in the prescribed format, by email at **recruitmentpilots1@airindiaexpress.in** with a cc to **neha.pawar@airindiaexpress.in**

and compulsory subject line as “**Type rated Co-pilots**” – Your Name “**Post applying for**”. Contact Number: 022 – 26263123 (HRD)

(Note: Copies of supporting documents are not required to be scanned and sent at this stage).

- b) Prima facie Eligible candidates, on the basis of Application, will only be called for the Selection Process subsequently, on a provisional basis.
- c) If and when scheduled for the Selection Process,
  - I. Candidate is required to submit the Original Application in the prescribed format, along with Self-Attested copies of supportive documents in respect of Item Nos. 3 and 11 to 21 of the Application, accompanied with 02 recent (not more than 3 months old) passport size coloured photographs-matt finish paper with light background, with name on the reverse of the photographs.
  - II. **Original Certificates will be required to be brought along for verification purpose only, at the time of the Selection Process, but should not be submitted/attached along with the Application.** The Company is not responsible for returning any original copy/ies of Certificates/Testimonials submitted with the Application.
  - III. Applicants working in Government /Semi Government/Public Sector Undertakings or autonomous bodies, must walk-in with the completed Application Form routed through proper channel or along with “No Objection Certificate” from their present employer.
- 2) A Recent (not more than three months old) passport-size coloured photograph of the full face (front view) should be attached in the space provided in the Application Form.
- 3) Applications which are incomplete / not meeting the prescribed Eligibility Criteria/ without requisite Documents / candidates not in possession of the requisite Licence / not received through proper channel or without NOC {as per para (9 (c) (vi) above}, shall be treated as **NOT ELIGIBLE** and such candidates will not be allowed to appear for the Selection Process. No communication in this regard shall be entertained.
- 4) For Blank Application format visit our website at [www.airindiaexpress.in](http://www.airindiaexpress.in)