



Walk in Employment Notice No. 01 of 2017 Updated December 2018

AIR INDIA EXPRESS LIMITED

Applications are invited from Non Type Rated Experienced Pilots for B 737 NG Aircraft for the post of Trainee Captain to fill up vacancies for *Air India Express* at different bases in the network.

Walk in days: Any working day subject to confirmation from HRD.

Validity: 6 Months from the date of advertisement.

Reservation: As per government guidelines and will be based on post based roster as per the prevailing cadre strength. No reservation is applicable for this post under the Persons with Disabilities Act, 1995.

1) **ELIGIBILITY CRITERIA:**

a) **TECHNICAL QUALIFICATION:** Candidates should be in possession of:

- i. Valid ATPL issued by Director General of Civil Aviation, Government of India.
- ii. Valid Class –I Medical certificate by DGCA.
- iii. Instrument Rating endorsement on Indian ATPL.
- iv. FRTTO license issued by DGCA.
- v. RTR issued by Ministry of Communication, WPC Wing, Government of India.
- vi. All Licenses shall be valid at the time of joining.
- vii. Current passport (if not available, proof of submission of application to be attached. Possession of passport mandatory at time of joining).

b) **FLYING EXPERIENCE:**

<u>Post</u>	<u>Experience</u>
Tr. Captain	A) Minimum total flying experience of 2500 hours on fixed wing aircraft. B) With Minimum PIC flying experience on fixed wing aircraft as follows: i. With Airline Type Aircraft Experience PIC flying experience of minimum 500 hours on airline type jet aircraft Or PIC flying experience of 1000 hours on airline type turboprop aircraft OR ii. With Non Airline Type (Fixed Wing) Aircraft Experience : Minimum PIC flying experience of 1000 hours on non-airline type turbo Jet aircraft Or PIC flying experience of 1500 hours on non airline type turboprop aircraft.

g) **MEDICAL FITNESS:**

Class-I Medical Fitness Certificate by DGCA, Government of India, which should be valid at the time of application & joining. (Candidates must have done their last DGCA Medical/Renewal within preceding 6 months/1year, as applicable). Additionally candidates will be required to undergo pre employment company medical examination.

Note: Minimum height requirement for the post is 152.5 cms and candidates below 152.5 cm are not eligible. Candidates between 152.5 and 162.5 cm will be accepted only subjected to ergonomic check during their pre employment medical exam. The decision on acceptance of candidates between 152.5 cm and 162.5 cm height will be solely on discretion of AICL Management and no dispute in this matter will be entertained.

2) **NATURE OF EMPLOYMENT:**

Contractual terms while serving as Trainee Captain

3) **SELECTION PROCEDURE INCLUDES:**

- a) Personal Interview
- b) Simulator Flight Proficiency Test
- c) Pre-Employment Medical Examination
- d) Background Verification

NOTE:

- Out stationed candidates shall be provided with hotel accommodation during the selection process.
- Candidates will be given an offer letter and should join the company immediately on completion of necessary formalities and compliance of DGCA stipulations.

4) **REMUNERATION:**

For Tr. Captain- Approximately 3.75 lakhs/per month gross + applicable benefits (Approximately INR 3.00 lakhs/per month gross during training till P2 Endorsement)

- a) **Loss of License and Accident Compensation**, entitlement as per company policy.
- b) **Group Family Medical Insurance**, entitlement as per company policy.
- c) **Passages**, entitlement as per company policy.

5) **UNDERTAKING/SECURITY DEPOSIT:**

- a) All those appointed will have to undergo- in house training as per prescribed syllabus depending upon the level of experience and recency.
- b) Selected candidates for the post of Trainee Captains would be required to submit 20 post-dated Cheques of INR 40,00, 000/- lakhs each as security deposit, which will be encashed, if s/he does not satisfactorily complete the training and does not complete a period of 05 years of service after release for line flying in Air India Express, and will have to execute an Agreement/Surety bond to this effect. Total surety amount en cashable is Rs.40 lakhs only.
- c) Selected candidates will also have to execute a performance bond after completion of each subsequent training/endorsement/TRI/Change of A/C type, depending upon the training involved



(as decided by Air India Express) which will be stated in the agreement to be executed at the time of appointment.

6) **HOW TO APPLY (Procedure to be followed):**

- a) All candidates who are meeting with the eligibility criteria mentioned in this advertisement, are required to download application form from our website and send the duly filled application form to recruitmentpilots1@airindiaexpress.in with a cc to neha.pawar@airindiaexpress.in in the prescribed format only and compulsory subject line as "**Non - Type Rated Experienced Pilots for B737- Your Name**". Contact number: 022 2626 3123(HRD)
- b) Note: copies of supporting documents are not required to be scanned and sent at this stage. Only prescribed application form should be sent.
- c) Prima facie eligible candidates, on the basis of application, will only be called for the selection Process subsequently, on provisional basis.
- I. Candidate is required to submit the original application in the prescribed format, along with Self-Attested Copies of supportive documents in respect of Item Nos. 3 and 11 to 18 of the application, accompanied with 02 recent (not more than 3 months old) passport size colored photographs (matt finish paper with light background), with name written on the reverse of photographs.
 - II. **Original certificates will be required to be brought along for verification purpose only, at the time of the selection process, but should not be submitted/ attached along with the application.** The company is not responsible for returning any original copy/s of certificates/ testimonials submitted with the application.
 - III. SC/ST candidates must submit proof (clear self-attested copy of caste certificate) in support of their claim that they belong to SC / ST.
 - IV. The candidates belonging to OBC categories must submit a clear self-attested photocopy of the certificate recently issued by the Competent Authority, in the format as prescribed by Government of India. The certificate, inter alia, must specifically state that the candidate does not belong to socially advanced sections excluded from the benefits of reservations for OBC in civil posts and services under the Government of India. The Certificate should also contain the "Non-Creamy Layer" Clause. The certificate produced by the candidates of OBC community should be as per the central list published by the Government of India.
 - V. Applicants ordinarily domiciled in Kashmir Division of J&K State during 01.01.1980 to 31.12.1989 who are eligible for the upper age relaxation, must produce the domicile Certificate to this effect at the time of Interview from the District Magistrate in the Kashmir division, within whose jurisdiction the applicant had ordinarily resided or any other authority designated in this regard by the Government of Jammu & Kashmir.
 - VI. Recent (not more than three months old) passport-size colored photograph of the full face (front view) should be pasted neatly in the space provided in the application form.
 - VII. Applications which are incomplete/ not meeting the prescribed Eligibility Criteria/ Without requisite documents/licenses will be rejected.



Such candidates will not be allowed to appear for the Selection Process.
No communication in this regard shall be entertained.

VIII. Scheduled caste candidates who were originally professing Hindu religion and have Embraced Neo Buddhism will also be considered for appointment against posts reserved For Scheduled Caste.

IX. For Blank application format visit the careers page of our website www.airindiaexpress.in

7) **GENERAL CONDITIONS:**

- a) The candidature is purely provisional. At any stage of the selection process in case it is detected that the particulars provided by the candidate in the Application Form or testimonials supplied are found to be incorrect/false or the candidate does not meet with any of the eligibility criteria prescribed for the post, or has suppressed any material fact(s), his/her application shall be treated as NOT ELIGIBLE and his/her candidature will stand rejected.
- b) Based on requirements of the Company, the candidate may be positioned at any station in the network.
- c) The Company, at its discretion, may assign additional ground duties, as and when required.
- d) Candidates must ensure that they fulfill all the eligibility conditions and prescribed criteria and the particulars furnished by them in the application are correct in all aspect.
- e) Candidates must note that, if any of these shortcomings is/are detected even after the appointment, his/her services are liable to be terminated, without giving any notice or reason there for.
- f) Any canvassing by or on behalf of the candidates or other outside influence with regard to their selection/recruitment shall be considered as a DISQUALIFICATION.
- g) Compliance with all applicable DGCA Rules is mandatory. Any information if found to be in contravention of any of the DGCA regulations, strict action will be taken and the candidature/employment will be terminated and the candidate/employee will have to pay the damages to the company for the training and/or the bond amount will be encashed.
- h) Court jurisdiction will be Mumbai in case of any disputes.

Recruitment Team- Air India Express Ltd
