

Ref. No. AI EXPRESS/HR/2022/05

Date: 29 November 2022

Employment Notice No. 05 of 2022

AIR INDIA EXPRESS LIMITED

Air India Express invites applications for the position of **First Officer (Type Rated)** with flying experience in B737 NG from **Indian Citizens** to fill up current vacancies and maintain a wait-list for future requirements for its airline *at* different bases in the network, on Contractual Employment basis.

POSTS: First Officer (Type Rated) with flying experience in B 737 NG

1) **ELIGIBILITY CRITERIA:**

a) **Age Limit:** 40 years as on 01.11.2022.

b) **TECHNICAL QUALIFICATION:** Candidates should be in possession of:

- CPL/ATPL issued by Director General of Civil Aviation, Government of India
- Type Rating on B737 NG should be endorsed on Indian CPL/ATPL
- For CPL holders Instrument Rating endorsement on Indian CPL
- FRTTO license issued by DGCA
- RTR issued by Ministry of Communication, WPC Wing, Government of India
- All license shall be valid at the time of joining and current on B737NG
- Current passport (if not available, proof of submission of application to be attached.

Possession of passport mandatory at time of joining).

c) **FLYING EXPERIENCE:** Minimum 100 Hrs. on B737NG as on date of application.

d) **MEDICAL FITNESS:**

Class-I Medical Fitness Certificate by DGCA, Government of India, which should be valid at the time of application & joining. (Candidates must have done their last Medical / Renewal within preceding 6 months / 1 year, as applicable).

Note: Candidates below 152.5 cm are not eligible. Candidates between 152.5 and 162.5 cm will be accepted subject to ergonomic check during their pre-employment medical exam. The decision on acceptance of candidates between 152.5 cm and 162.5 cm height will be solely on discretion of Air India



Express Ltd Management and no dispute in this matter will be entertained.

2) **NATURE OF EMPLOYMENT:**

Contractual Employment for five years and can be renewable further based on performance.

3) **SELECTION PROCEDURE:** The shortlisted candidates will required to undergo:-

- a) Psychometric test
- b) Personal Interview.
- c) Simulator Flight Proficiency Test.
- d) Pre-Employment Medical Examination
- e) Background Verification Check

Candidates will have to bear the cost of the Pre-Employment Medical Examination(s). Any additional tests, if required, the additional cost thereof will also have to be borne by the candidate.

The Shortlisted candidates shall be made an offer of employment. They will be required to join the company as per joining date given.

4) **REMUNERATION:**

On appointment in Air India Express Limited, the incumbent will be offered salary and perks commensurate as per industry standards.

- a) **Group Family Medical Insurance:** entitlement as per company policy.
- b) **Passages:** entitlement as per company policy.

5) **GENERAL CONDITIONS:**

Candidates must ensure that they fulfill all the Eligibility conditions and prescribed criteria and the particulars furnished by them in the application are correct in all respect.

Based on requirements of the Company, the candidate may be positioned at any station in the network. At present the vacancies are in the bases in South India i.e. Kozhikode, Kannur, Trichy, etc. The candidates must be unconditionally willing to be based at these stations as per Company requirements.

6) **UNDERTAKING / SECURITY DEPOSIT:**

- All those appointed will have to undergo in-house training as per prescribed syllabus depending upon the level of experience and Recency.
- Selected candidates would be required to submit 12 Post-Dated Cheques of Rs.15/- lakhs each as Security Deposit, which will be encashed, if she/he does not satisfactorily complete the training and does not complete a period of 03 years of service after release for line flying in Air India Express and will have to execute an Agreement / Surety bond to this effect. Total Surety amount encashable is Rs.15 lakhs only.

7) **HOW TO APPLY:**

- a. All candidates who are meeting with the eligibility criteria mentioned in this advertisement, are required to apply through the online form under careers section of Air India Express official website (www.airindiaexpress.in)
- b. Note: copies of supporting documents are not required to be scanned and sent at this stage. Only prescribed application form should be sent.
- c. Prima facie shortlisted eligible candidates, on the basis of application, will be called for the selection process on provisional basis.
- d. **Original certificates will be required to be brought along for verification purpose only, at the time of the selection process, but should not be submitted/ attached along with the application.** The company is not responsible for returning any original copy/s of certificates/ testimonials submitted with the application.
- e. Applications which are incomplete/ not meeting the prescribed Eligibility Criteria/Without requisite documents/candidates not in possession of the requisite licenses, such candidates will not be allowed to appear for the Selection Process. No communication in this regard shall be entertained.
- f. For the online form visit the careers page of our website www.airindiaexpress.in.

8) **GENERAL CONDITIONS:**

- a) The candidature is purely provisional, at any stage of the selection process in case it is detected that the particulars provided by the candidate in the Application Form or testimonials supplied are found to be incorrect/false or the candidate does not meet with any of the eligibility criteria prescribed for the post, or has suppressed any material fact(s), his/her application shall be treated as NOT ELIGIBLE and his /her candidature will stand rejected.
- b) Based on requirements of the Company, the candidate may be positioned at any station in the network.
- c) The Company, at its discretion, may assign additional ground duties, as and when required.
- d) Candidates must ensure that they fulfill all the eligibility conditions and prescribed criteria and the particulars furnished by them in the application are correct in all aspect.
- e) Candidates must note that, if any of these shortcomings is/are detected even after the appointment, his/her services are liable to be terminated, without giving any notice or reason there for.
- f) Any canvassing by or on behalf of the candidates or other outside influence with regard to their selection/recruitment shall be considered as a DISQUALIFICATION.
- g) Compliance with all applicable DGCA Rules is mandatory. Any information if found to be in contravention of any of the DGCA regulations, strict action will be taken and the candidature/employment will be terminated and the candidate/employee will have to pay the damages to the company for the training and/or the bond amount will be encashed.
- h) Incident/Accident-free record.
- i) Court jurisdiction will be Mumbai in case of any disputes.
- j) Any selection made under this recruitment programme is the sole discretion of Management of Air India Express Ltd.