

Employment Notice No. 05 of 2023

AIR INDIA EXPRESS LIMITED (AIXL)

Applications are invited for the position of **Trainee Captain** to fill up vacancies at different bases in South India.

1) **ELIGIBILITY CRITERIA:**

Upper age limit 50 years as on date of application.

a) **TECHNICAL QUALIFICATION: Candidates should be in possession of:**

- i. Valid ATPL issued by Director General of Civil Aviation, Government of India.
- ii. Valid Class –I Medical certificate by DGCA.
- iii. Instrument Rating endorsement on Indian ATPL.
- iv. FRTTO license issued by DGCA.
- v. RTR issued by Ministry of Communication, WPC Wing, Government of India.
- vi. All Licenses shall be valid at the time of joining.
- vii. E-Logbook has to be duly updated at the time of selection process.
- viii. Current passport (if not available, proof of submission of application to be attached. Possession of passport mandatory at time of joining).

b) **FLYING EXPERIENCE:**

<u>Post</u>	<u>Experience</u>
Trainee Captain	<p>A) Minimum total flying experience of 2500 hours.</p> <p>B) With Minimum PIC flying experience as follows:</p> <ol style="list-style-type: none">i. With Airline Type Aircraft experience PIC flying experience of minimum 500 hours on airline type jet aircraft Or PIC flying experience of 1000 hours on airline type turboprop aircraft ORii. With Non-Airline Type Aircraft experience: Minimum PIC flying experience of 1000 hours on non-airline type Jet aircraft Or PIC flying experience of 1500 hours on non airline type turboprop aircraft with MTOW above 5700Kgs.

c) **MEDICAL FITNESS:**

Class-I Medical Fitness Certificate by DGCA, Government of India, which should be valid at the time of application & joining. (Candidates must have done their last DGCA Medical/Renewal within preceding 6 months/1year, as applicable). Additionally candidates will be required to undergo pre employment company medical examination.

Note: Minimum height requirement for the post is 152.5 cms and candidates below 152.5 cm are not eligible. Candidates between 152.5 and 162.5 cm will be accepted only subjected to ergonomic check during their pre employment medical exam. The decision on acceptance of candidates between 152.5 cm and 162.5 cm height will be solely on discretion of AICL

Management and no dispute in this matter will be entertained.

2) **NATURE OF EMPLOYMENT:**

Contractual terms while serving as Trainee Captain

3) **SELECTION PROCEDURE INCLUDES:**

- a) Personal Interview
- b) Simulator Flight Proficiency Test
- c) Pre-Employment Medical Examination
- d) Background Verification

4) **REMUNERATION (TRAINEE CAPTAIN):**

As per industry standards.

- a) **Loss of License and Accident Compensation**, entitlement as per company policy.
- b) **Group Family Medical Insurance**, entitlement as per company policy.
- c) **Passages**, entitlement as per company policy.

5) **UNDERTAKING/SECURITY DEPOSIT:**

- a) All those appointed will have to undergo- in house training as per prescribed syllabus depending upon the level of experience and recency.
- b) Selected candidates for the post of Trainee Captains would be required to submit post-dated Cheques of INR 40,00,000/- lakhs towards the cost of training to cover the period of 05 years. At the time of joining Air India Express Ltd. Selected candidates will have to execute an Agreement/Surety bond to this effect with two Guarantors. Total surety amount en cashable is Rs.40 lakhs only.
- c) Selected candidates will also have to execute a performance bond after completion of each subsequent training/endorsement/PIC/Change of A/C type, depending upon the training involved (as decided by Air India Express) which will be stated in the agreement to be executed at the time of appointment.

6) **HOW TO APPLY (Procedure to be followed):**

- a) All candidates who are meeting with the eligibility criteria mentioned in this advertisement, are required to fill up the google sheet attached with all the applicable details.
- b) Note: copies of supporting documents are not required to be scanned and sent at this stage.
- c) Prima facie eligible candidates, on the basis of application, will only be called for the selection Process subsequently, on provisional basis.

I. **Original certificates will be required to be brought along for verification**

purpose only, at the time of the selection process, but should not be submitted/ attached along with the application. The company is not responsible for returning any original copy/s of certificates/ testimonials submitted with the application.

- II. Applications which are incomplete/ not meeting the prescribed Eligibility Criteria/ Without requisite documents/licenses will be rejected.
Such candidates will not be allowed to appear for the selection process.
No communication in this regard shall be entertained.

7) **GENERAL CONDITIONS:**

- a) The candidature is purely provisional. At any stage of the selection process in case it is detected that the particulars provided by the candidate in the Application Form or testimonials supplied are found to be incorrect/false or the candidate does not meet with any of the eligibility criteria prescribed for the post, or has suppressed any material fact(s), his/her application shall be treated as NOT ELIGIBLE and his /her candidature will stand rejected.
- b) Based on requirements of the Company, the candidate may be positioned at any station in the network.
- c) The Company, at its discretion, may assign additional ground duties, as and when required.
- d) Candidates must ensure that they fulfill all the eligibility conditions. All the particulars furnished by them in the application should be correct in all aspect.
- e) Candidates must note that, if any of these shortcomings is/are detected even after the appointment, his/her services are liable to be terminated, without giving any notice or reason there for.
- f) Any canvassing by or on behalf of the candidates or other outside influence with regard to their selection/recruitment shall be considered as a DISQUALIFICATION.
- g) Compliance with all applicable DGCA Rules is mandatory. Any information if found to be in contravention of any of the DGCA regulations, strict action will be taken and the candidature/ employment will be terminated and the candidate/employee will have to pay the damages to the company for the training and/or the bond amount will be encashed.
- h) Court jurisdiction will be Mumbai in case of any disputes.

Recruitment Team- Air India Express Ltd
