

NOTE : RECRUITMENT IN AIR INDIA EXPRESS LIMITED IS FREE AND IS DONE ONLY AFTER THE VACANCIES ARE ADVERTISED. HOWEVER, AS MENTIONED IN THE ADVERTISEMENT, AN APPLICATION FEE MAY BE REQUIRED FROM THE APPLICANT, WHICH IS IN THE FORM OF A DEMAND DRAFT OR POSTAL ORDER, DRAWN IN FAVOUR OF THE COMPANY.

ADVERTISEMENT – WEBSITE
AIR INDIA EXPRESS LIMITED

Date: March 13, 2019

Air India Express Limited invites applications from Indian Citizens (wherever domiciled) fulfilling the requirements as on **March 01, 2019** for the following posts, on fixed term contract basis.

Sr. No.	Post	No of posts	Reserved For	Qualification	Relevant Experience In the Field	Preference will be given to	Upper Age Limit	Approx. Emoluments per month [CTC]
OPERATIONS DEPARTMENT								
1	Chief Manager-IFS - Grade - M-6 [Mumbai]	01	UR - 01	Graduate in any discipline from a recognized university or 3 year Degree / Diploma in Hotel Management / Catering from a government recognized institute.	At least 15 years of experience as cabin crew (OR) 15 years of experience, partly as cabin crew and partly in the employment of DGCA associated with cabin crew regulatory functions At least two years as a Line Check Cabin crew / CCC. Experience in Statutory / Regulatory / DGCA Audits Thorough Knowledge of CAR with regard to cabin crew.	a) Previous experience in similar position / handling similar responsibilities in any Indian carrier b) SEP instructors c) Work experience in DGCA	45 years	Rs. 1,10,000/- pm

2	Senior Assistant (Operations - Co-ordinators) - Grade - S-3 [Anywhere in India]	12	UR -08 OBC - 03 SC - 01	Graduate in any discipline from a recognized university.	Minimum 2 years' experience in aviation industry or reputed private / public sector.	Previous experience in the Operations Department of any airline.	30 years	Rs. 28,000/pm
COMMERCIAL DEPARTMENT								
3	Route Manager Grade- M-2 [Mumbai]	04	UR- 02 OBC - 01 SC - 01	<ul style="list-style-type: none"> • MBA Marketing / Finance / Aviation OR <ul style="list-style-type: none"> • BE/B.Tech from a recognized university 	Excellent analytical and problem solving skills. Ability to work under pressure to achieve the goals. <ul style="list-style-type: none"> • Attention to detail is essential. Excellent PC skills with MS office.	Previous experience in Airline / Hotels in related functions or commercial / sales & marketing department of Hotels / Airlines	35 years	Rs. 50,000/- pm.
4	Pricing Analyst / Demand Analyst Grade- M-1 [Mumbai]	01	UR- 01	<ul style="list-style-type: none"> •MBA (Marketing & Sales) OR <ul style="list-style-type: none"> •MBA (Aviation) OR <ul style="list-style-type: none"> •BE / B.Tech from a recognized university 	<ul style="list-style-type: none"> • Excellent analytical and problem solving skills. • Proficient in MS office. • Effective communication / presentation skills 	<ul style="list-style-type: none"> • Previous experience in similar functions Airline / hotels. • Knowledge of ATPCO / GDS will be preferred. 	35 years	Rs. 35,000/pm
FINANCE DEPARTMENT								
5	Dy. Manager- Finance - Grade - M-3 [Anywhere in India and currently at Mumbai]	06	UR - 02 OBC - 01 SC - 02 ST- 01	CA/ICWA	2 years of post-qualification experience in Finance Department of a large Organization / Airline. Knowledge in SAP - Accounts Payable and Accounts Receivable. Knowledge on SAP inventory accounting	Candidates with 1) Experience in Airline Accounting. Additional Professional qualification like ACS / MBA / CMA / Post Graduation in Commerce etc. would be advantage.	35 years	Rs. 60,000/- pm.

					and management system	2) Those with High credentials / marks / ranks etc. in the relevant professional exams. 3) Experience in Airline Revenue and expenditure accounting. 4) MIS Preparation through system and knowledge on MS Office / Excel / Spread sheets/ PPT etc.		
6	Officer- Finance - Grade - M-1 [Anywhere in India and currently at Mumbai]	06	UR - 02 OBC - 02 SC - 01 ST - 01	MBA-Finance from a recognized University/CMA	2 years post qualification experience in Finance Department of a large Organization.	Candidates with 1) Experience in Airline Accounting. 2) Working knowledge in SAP. 3) Those who possess additional qualifications would be considered accordingly with due weightage. 4) Sound knowledge on system - MS Office / Excel sheets / Spread sheets / PPT etc. would be advantages.	30 years	Rs. 35,000/pm
7	Sr. Assistant - Finance / Cashier - Grade - S-3 [Anywhere in India and currently at Mumbai]	07	UR - 04 OBC - 01 SC - 01 ST-01	Graduate from a recognized university	1 year experience in Cashier/Cash handling/Finance Department - Preferably in Airline/Ticketing office.	Candidates with previous Cashier / Banking. Exposure to SAP environment.	30 years	Rs. 28,000/-pm

HUMAN RESOURCE DEPARTMENT								
8	Dy. Manager- HR Grade - M-3 [Mumbai]	01	UR - 01	MBA specialization in HR from a recognized University.	A minimum of 08 years Post-qualification experience in handling HR functions in a reputed company with a good track record.	Candidates with previous experience in HR department of airline industry Candidates with exposure to / experience in SAP system.	35 years	Rs. 60,000/- pm
9	Officer- HR Grade- M-1 [Mumbai]	01	UR -01	MBA specialization in HR from a recognized university.	A minimum of 03 years post qualification experience in handling HR functions in a reputed company with a good track record.	Candidates with previous experience in HR department of airline industry Candidates with exposure to / experience in SAP system.	30 years	Rs. 35,000/pm
10	Assistant - HR - Grade - S-2 [Calicut/Mangalore]	02	UR - 02	Graduate in any discipline from a recognized university	A minimum of 01 year post qualification experience in handling HR Functions	Candidates with previous experience in HR department of airline industry Candidates with exposure to / experience in SAP system.	30 years	Rs 25,000/- pm
TRAINING DEPARTMENT								
11	Deputy Chief of Training - Grade - M-7 [Mumbai]	01	UR - 01	Graduate in any discipline from a recognized University	Should have 15 years' experience in any Airline / Defense Services with proven training and managerial skills.	Experience in Airline / Aviation Training department and preferably be either a pilot/navigator/flight engineer.	60 years	Rs. 1,25,000/- pm

12	B737-800 Synthetic Flight Instructor [Mumbai]	01	-	1. ATPL holder 2. PIC on aero plane with AWW more than 5700 kilos. 3. Valid medical assessment by a doctor qualified in aviation medicine. Clearance from Flight safety department of previous employer certifying that no cases of BA positive or accident/incident was recorded when the pilot was flying as PIC.	5000 hours as PIC with commercial airline operator.	1. PIC on B737-800 (or) B737-800 SFI 2. Previous Instructor experience preferably on B737-800	70 years	Instructional allowance @ Rs 4600/-per hour for simulator training
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2. RESERVATION :

- 1) Reservation figures are indicative and reservation in posts will be based on post-based roster as per the prevailing cadre strength.
- 2) Relaxation in Upper Age Limit :
 - Ø 05 years for SC / ST/ Ex-Serviceman candidates
 - Ø 03 years for OBC candidates
 Preference will be given to candidates as stated above.

3. SELECTION PROCEDURE

- a) The Application Form of the candidate would be scrutinized and prima facie eligible candidates only, will be called for the selection procedure.
- b) Selection Procedure involves :
 - Ø Written Test

- Ø Personal Interview (s)
- Ø Pre-employment Medical Examination.

Candidates will have to bear the cost of the Pre-Employment Medical Examination(s), which could range between Rs.1,000/- and Rs.2,000/-. Any additional tests, if required, the additional cost thereof will also have to be borne by the candidate.

Shortlisted candidates will be inducted as per vacancies and Reservation requirements, subject to being found FIT in the PEME.

4. GENERAL CONDITIONS

- a) *Period of Contract: Selected Candidates will be appointed on fixed-term contract basis for a period of 05 years. The contract could be terminated at the discretion of the Management during the tenure of contract, and / or in the event of unsatisfactory performance or Company requirement.*
- b) Engagement beyond the period of contract will depend on the Company's requirement / performance.
- c) The candidates will initially be positioned at any city on the network as per the Company requirement.
- d) The candidates will have to make their own arrangement for housing accommodation.
- e) The Company, at its discretion, may assign additional duties, as and when required.
- f) Consideration and Relaxation of SC/ST/OBC/ Ex-Serviceman candidates will be as per Government directives on reservation of posts.
- g) Based on requirements, the incumbents are also likely to be deployed to the parent company / Group / Air India Express affiliate sister concern / subsidiary, anywhere in India.
- h) Such of the candidates belonging to SC/ST Communities who are called for Personal Interview (s), residing beyond 80 kms. from the nearest Selection Centre to their residence, and not employed in any Government, Semi-Government / Public Sector Undertaking or Autonomous Bodies, will be reimbursed second class to & fro rail / bus fare by the shortest route as per rules, on production of evidence to that effect, along with a copy of the call-letter for Personal Interview.
- i) Candidates must ensure that they fulfill all the Eligibility conditions and prescribed criteria as enumerated in Para 1 above and the particulars furnished by them in the application are correct in all respects.
- j) At any stage of the selection process in case it is detected that the particulars provided by the candidate in the Application Form or testimonials supplied are found to be incorrect / false or the candidate does not meet with any of the Eligibility Criteria prescribed for the post, or has suppressed any material fact(s), his / her application shall be treated as **NOT ELIGIBLE** and his/ her candidature will stand rejected.

- k) Candidates must note that, if any shortcomings are detected, even after the appointment, his / her services are liable to be terminated, without giving any notice or reason therefor.
- l) Any canvassing by or on behalf of the candidates or other outside influence with regard to their selection / recruitment shall be considered as a **DISQUALIFICATION**.

5. **HOW TO APPLY**

- a) Interested candidates meeting with the Eligibility criteria mentioned in this advertisement, as on **March 01, 2019**, are required to forward their Application, in the prescribed format, which is available on this website. The Application, duly filled in, together with its enclosures, **superscribing on the envelope the post applied for**, in capital letters, should reach the following address within 15 days of the advertisement.

The Chief of HR
Air India Express Limited
Airlines House, Durbar Hall Road,
Near Gandhi Square,
Kochi- 682016

- b) The Application Form of the candidate would be scrutinized and prima-facie Eligible candidates only will be called for the Selection Process.
(NOTE : Candidates not meeting with the Eligibility Criteria will not be scheduled for the Selection Process and no communication will be entertained in this regard.)
- c) Candidates belonging to General & OBC categories will be required to submit a non-refundable Fee of Rs.500/- in the form of Demand Draft drawn in favour of Air India Express Limited, payable at Mumbai, along with their Application. (*Note : SC / ST / Ex-Serviceman candidates are exempted from payment of this Fee*).
- d) **Applications which are not in the prescribed format / unsigned / incomplete / mutilated / without Requisite Fee / without supporting documents of Eligibility Criteria / Caste Certificate (if applicable)**, will not be accepted and such candidates will be considered INELIGIBLE and no correspondence in this regard will be entertained.
- e) Applications once submitted, will not be allowed to be withdrawn and the fees paid, will not be refunded on any account, nor would this Fee be held in reserve for any future examination or selection.

- f) A recent (not more than three months old) coloured passport-size photograph of the full face (front view) should be pasted neatly in the space provided in the Application Form.
- g) The candidates belonging to OBC categories, at the time of Application, must submit a self-attested photocopy of the Certificate, recently issued by the Competent Authority, in the format as prescribed by Govt. of India. The Certificate, inter alia, must specifically state that the candidate does not belong to socially advanced sections excluded from the benefits of reservations for OBC in civil posts and services under the Government of India. The Certificate should also contain the “Non-Creamy Layer” Clause. The Certificate produced by the candidates of OBC community should be as per the Central List published by the Government of India and not as per the State Lists.
- h) Applicants ordinarily domiciled in Kashmir Division of J & K State during 01.01.1980 to 31.12.1989 who are eligible for the upper age relaxation, must produce the Domicile Certificate to this effect at the time of Interview from the District Magistrate in the Kashmir Division, within whose jurisdiction the applicant had ordinarily resided or any other authority designated in this regard by the Government of Jammu & Kashmir.
- i) The applicant should ensure that they fulfill all the eligibility criteria regarding educational qualifications, age and experience, as on **March 01, 2019**. Other particulars furnished should be correct in all respects. At any stage of the Selection Process, if the particulars provided by the candidates in the application or testimonials supplied are found incorrect / false, or not meeting with the eligibility requirements prescribed for the post, the candidature is liable to be rejected and, if appointed, services terminated, without giving any notice or reasons therefor.
- j)
- k) Self-attested clear copies of the supportive documents in respect of Educational Qualifications, Age and Experience, must be submitted along with the Application in the prescribed format, accompanied with 02 recent (not more than 6 months old) passport sized coloured photographs—matt finish paper with light background, with the name on the reverse of the photographs. Self-Attested photocopy of the Caste Certificate should also be attached with the application, in case of SC/ST/OBC candidates. The certificate should also contain the “Non Creamy Layer” clause.
- l) Original certificates are required to be brought along, at the time of appearing for the Selection Process, for verification purpose only, but should not be submitted / attached along with the Application. The Company is not responsible for returning any original copy/ies of certificates / testimonials submitted with the application.
- m) Applicants working in Government / Semi-Government / Public Sector Undertakings or autonomous bodies, must apply with complete Application Form routed through proper channel or along with “**No Objection Certificate**” from their present employer.
- n) Air India Express is not responsible for any postal delay/loss at any stage of transmission/communication.
- o) Last date of receipt of Applications is **within 15 days of advertisement**.
- p) For Blank Application format, visit our website at www.airindiaexpress.in.

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