

Employment Notice No. 06 of 2023

AIR INDIA EXPRESS LIMITED (AIXL)

Applications are invited for the position of **Trainee First Officer** to fill up vacancies at different bases in South India.

1) **ELIGIBILITY CRITERIA:**

a) **TECHNICAL QUALIFICATION:** Candidates should be in possession of:

- i. CPL/ATPL with Multi Engine Rating issued by Director General of Civil Aviation, Government of India.
- ii. Instrument Rating endorsement on Indian CPL/ATPL.
- iii. FRT0 license issued by DGCA.
- iv. RTR issued by Ministry of Communication, WPC Wing, Government of India.
- v. All Licenses shall be valid at the time of joining (Instrument Rating need not be current).
- vi. E-Logbook has to be duly updated at the time of selection process.
- vii. Current passport (if not available, proof of submission of application to be attached. Possession of passport mandatory at time of joining).
- viii. Upper age limit 40 years as on date of application.

b) **FLYING EXPERIENCE:**

<u>Post</u>	<u>Experience</u>
FIRST OFFICERS	Minimum 200 Hrs. in Aircraft Including Instrument rating and Multi Engine Rating.

PREFERENCE: Preference will be given to

- i. Candidates with B737 NG/Max type rating.
- ii. Higher flying experience and any Jet Aircraft Rating.

2) **MEDICAL FITNESS:**

Class-I Medical Fitness Certificate by DGCA, Government of India, which should be valid at the time of application & joining. (Candidates must have done their last Medical/ Renewal within preceding 6months / 1year, as applicable).

3) NATURE OF EMPLOYMENT: On successful completion of Training and once released on line flights, candidates will be appointed on fixed term contract basis for a period of five years, which could be terminated at the discretion of the Management during the tenure of contract, and/or in the event of unsatisfactory performance or company requirements. The job is transferable to any station in India

3) **SELECTION PROCEDURE:**

- a) Written test
- b) Personal Interview
- c) Simulator Flight Proficiency Test (Center will be intimated by the company)
- d) Pre-Employment Medical Examination and Psychometry Evaluation from company approved center.
- e) Background Verification.

NOTE:

- Applicable Expenses for selection process will be borne by the candidate.
- The Selected candidates will be issued with a letter of Intent (LOI) to be inducted as trainee First Officers in Air India Express and will be required to do B737 NG/MAX type rating at their own cost.

4) **REMUNERATION:**

- a) Salary and perks commensurate as per industry standards
- b) **Loss of Licence and Accident Compensation**, as per Company Policy.
- c) **Group Family Medical Insurance and Accidental Insurance**, as per Company Policy.
- d) **Passages**, as per Company Policy.

5) **UNDERTAKING/SECURITYDEPOSIT:**

- a) All those appointed will have to undergo house training as per prescribed syllabus depending upon the level of experience and Recency.
- b) Selected candidates would be required to submit 20 Post-Dated Cheques of Rs.40/-lakhs each as Security Deposit, which will be encashed, if/ he does not satisfactorily complete the training and does not complete a period of 05 years of service after release for line flying in Air India Express, and will have to execute an Agreement/Surety bond to this effect. Total Surety amount encashable is Rs.40/- lakhs only.
- a) Selected candidates will also have to execute Performance Bond after completion of each subsequent training/endorsement, depending upon the training involved (as decided by Air India Express) which will best at in the Agreement which they will be executing at the time of appointment.

6) **HOW TO APPLY (Procedure to be followed):**

- a) All candidates who are meeting with the eligibility criteria mentioned in this advertisement, are required to fill up the google sheet attached with all the applicable details.
- b) Note: copies of supporting documents are not required to be scanned and sent at this stage.
- c) Prima facie eligible candidates, on the basis of application, will only be called for the selection Process subsequently, on provisional basis.
 - I. **Original certificates will be required to be brought along for verification purpose only, at the time of the selection process, but should not be submitted/ attached along with the application.** The company is not responsible for returning any original copy/s of certificates/ testimonials submitted with the application.
 - II. Applications which are incomplete/ not meeting the prescribed Eligibility Criteria/ Without requisite documents/licenses will be rejected. Such candidates will not be allowed to appear for the selection process. No communication in this regard shall be entertained.

7) **GENERAL CONDITIONS:**

- a) The candidature is purely provisional. At any stage of the selection process in case it is detected that the particulars provided by the candidate in the Application Form or testimonials supplied are found to be incorrect/false or the candidate does not meet with any of the eligibility criteria prescribed for the post, or has suppressed any material fact(s), his/her application shall be treated as NOT ELIGIBLE and his /her candidature will stand rejected.
- b) Based on requirements of the Company, the candidate may be positioned at any station in the network.
- c) The Company, at its discretion, may assign additional ground duties, as and when required.
- d) Candidates must ensure that they fulfill all the eligibility conditions. All the particulars furnished by them in the application should be correct in all aspect.
- e) Candidates must note that, if any of these shortcomings is/are detected even after the appointment, his/her services are liable to be terminated, without giving any notice or reason there for.
- f) Any canvassing by or on behalf of the candidates or other outside influence with regard to their selection/recruitment shall be considered as a DISQUALIFICATION and may lead to Permanent Disqualification.
- g) Compliance with all applicable DGCA Rules is mandatory. Any information if found to be in contravention of any of the DGCA regulations, strict action will be taken and the



candidature/ employment will be terminated and the candidate/employee will have to pay the damages to the company for the training and/or the bond amount will be encashed.

- h) Court jurisdiction will be Mumbai in case of any disputes.

Recruitment Team- Air India Express Ltd
