



Advt No: 04

Ref. No. AIXL/HRD/4489

Date: 06 January 2023

Advertisement for Transition Captain / FO

Applications are invited from Non Type Rated Airline Experienced Pilots for B 737 NG Aircraft for the post of Transition Captain and Transition FO to fill up vacancies at different bases in the network.

1) **ELIGIBILITY CRITERIA:**

a) **TECHNICAL QUALIFICATION: Candidates should be in possession of:**

- i. Valid ATPL(for P1) & ATPL/CPL(for FO) issued by Director General of Civil Aviation, Government of India.
- ii. Valid Class –I Medical certificate by DGCA.
- iii. Instrument Rating endorsement on Indian ATPL/CPL.
- iv. FRTTO license issued by DGCA.
- v. RTR issued by Ministry of Communication, WPC Wing, Government of India.
- vi. All Licenses shall be valid at the time of joining.
- vii. Current Indian passport or OCI passport holder (if not available, proof of submission of application to be attached. Possession of passport mandatory at time of joining).

b) **FLYING EXPERIENCE:**

<u>Post</u>	<u>Experience</u>
Transition Captain	A) Minimum total flying experience of 3000 hours. B) With Minimum PIC flying experience as follows: PIC flying experience of minimum 500 hours on airline jet aircraft OR PIC flying experience of 1000 hours on airline turboprop aircraft Upper Age Limit: 60 years

Transition FO	<p>A) Minimum total flying experience of 1000 hours.</p> <p>B) With Minimum FO flying experience as follows:</p> <p style="padding-left: 40px;">FO flying experience of minimum 250 hours on airline jet aircraft OR FO flying experience of 500 hours on airline turboprop aircraft</p> <p>Upper Age Limit: 40 years</p>
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c) **MEDICAL FITNESS:**

Class-I Medical Fitness Certificate by DGCA, Government of India, which should be valid at the time of application & joining. (Candidates must have done their last DGCA Medical/Renewal within preceding 6 months/1year, as applicable). Additionally candidates will be required to undergo pre employment company medical examination.

Note: Minimum height requirement for the post is 152.5 cms and candidates below 152.5 cm are not eligible. Candidates between 152.5 and 162.5 cm will be accepted only subjected to ergonomic check during their pre employment medical exam. The decision on acceptance of candidates between 152.5 cm and 162.5 cm height will be solely on discretion of the Management and no dispute in this matter will be entertained.

2) **NATURE OF EMPLOYMENT:**

- Contractual terms while serving as Transition Captain and Transition FO.
- After completion of training and release as Type Rated Pilot, Captains will be on permanent employment till 58 years age and thereafter on contract basis subject to requirement and FO will be on Fixed Term Contract.

3) **SELECTION PROCEDURE INCLUDES:**

- a) Psychometry Test (as applicable)
- b) Personal Interview
- c) Simulator Flight Proficiency Test
- d) Pre-Employment Medical Examination
- e) Background Verification

NOTE:

- No Incident / Accident / BA / Enforcement Action as mentioned in the application form.
- Preference will be given to the candidates willing to join immediately.

4) a) **REMUNERATION (TRANSITION CAPTAIN):**

As per Industry standard

b) **REMUNERATION (TRANSITION FO):**

As per Industry standard

- a) **Loss of License and Accident Compensation**, entitlement as per Company policy.
- b) **Group Family Medical Insurance**, entitlement as per Company policy.
- c) **Passages**, entitlement as per Company policy.
- d) **TRAINING COST**: As per Company Policy

5) **UNDERTAKING/SECURITY DEPOSIT (At the time of joining):**

- a) All those appointed will have to undergo- in house training as per prescribed syllabus depending upon the level of experience and recency.
- b) Selected candidates for the post of Transition Captains & Transition FO would be required to submit 20 post-dated Cheques / bank guarantee of INR 40 lakhs each as security deposit, which will be encashed, if s/he does not satisfactorily complete the training and/or does not complete a period of 05 years of service after release for line flying in Air India Express, and will have to execute an Agreement/Surety bond to this effect. Total surety amount encashable is Rs.40 lakhs only.
- c) Selected candidates will also have to execute a performance bond after completion of each subsequent training/endorsement/TRI/Change of A/C type, depending upon the training involved (as decided by Air India Express) which will be stated in the agreement to be executed at the time of appointment.

6) **HOW TO APPLY (Procedure to be followed):**

- a) All candidates who are meeting with the eligibility criteria mentioned in this advertisement, are required to apply through the online form on careers section of Air India Express official website (www.airindaexpress.in)
- b) **Note: copies of supporting documents are not required to be scanned and sent at this stage. Only prescribed application form should be sent.**
- c) Prima facie eligible candidates, on the basis of application, will only be called for the selection process subsequently, on provisional basis.

I. **Original certificates will be required to be brought along for verification purpose only, at the time of the selection process, but should not be submitted/ attached along with the application.** The Company is not responsible for returning any original copy/s of certificates/ testimonials submitted with the application.

II. Applications which are incomplete/ not meeting the prescribed Eligibility Criteria / Without requisite documents/licenses will be rejected. Such candidates will not be allowed to appear for the selection process. No communication in this regard shall be entertained.

III. For the online form visit the careers page of our website www.airindiaexpress.in

7) **GENERAL CONDITIONS:**

- a) The candidature is purely provisional. At any stage of the selection process in case it is detected that the particulars provided by the candidate in the Application Form or testimonials supplied are found to be incorrect/false or the candidate does not meet with any of the eligibility criteria prescribed for the post, or has suppressed any material fact(s), his/her application shall be treated as NOT ELIGIBLE and his /her candidature will stand rejected.
- b) Based on requirements of the Company, the candidate may be positioned at any station in the network.
- c) The Company, at its discretion, may assign additional ground duties, as and when required.
- d) Candidates must ensure that they fulfill all the eligibility conditions. All the particulars furnished by them in the application should be correct in all aspect.
- e) Candidates must note that, if any of these shortcomings is/are detected even after the appointment, his/her services are liable to be terminated, without giving any notice or reason there for.
- f) Any canvassing by or on behalf of the candidates or other outside influence with regard to their selection/recruitment shall be considered as a DISQUALIFICATION.
- g) Compliance with all applicable DGCA Rules is mandatory. Any information if found to be in contravention of any of the DGCA regulations, strict action will be taken and the candidature/ employment will be terminated and the candidate/employee will have to pay the damages to the company for the training and/or the bond amount will be encashed.
- h) Court jurisdiction will be Mumbai in case of any disputes.

Recruitment Team- Air India Express Ltd
